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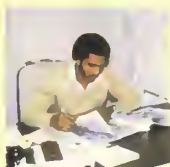
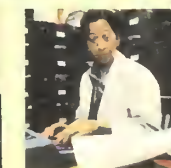
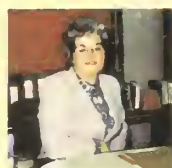
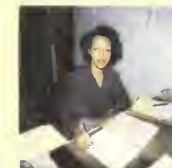


United States  
Department of  
Agriculture

Washington, D.C.  
20250

# People Serving People

## Women and Minorities Working in the U.S. Department of Agriculture







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LIBRARY

The term agriculture means different things to different people. But to women and minorities, agriculture as a world of work and a place for meaningful careers sometimes had a less than positive connotation.

This publication has been compiled for Dr. Joan Wallace, Assistant Secretary for Administration and the Director of Equal Opportunity, to show that agriculture (and more specifically USDA) offers women and minorities a wide range of challenging jobs and exciting opportunities.

*Secretary Bergland (left) discusses employment opportunities in USDA with three members of his staff: Carol T. Foreman (next to the Secretary), assistant secretary for food and consumer services; Dr. Joan S. Wallace, assistant secretary for administration; and Alex P. Mercure (right), assistant secretary for rural development. The three assistant secretaries are leading examples of greater opportunity in agriculture for women and minorities.*

The U.S. Department of Agriculture has expanded far beyond its originators' dreams.

Created in 1862, the Department initially served a population engaged almost entirely in agriculture. Today, the Department's programs touch the lives of everyone almost every day.

Among its vast responsibilities, USDA works to safeguard consumers' food supplies, protect the environment, help Americans enjoy better diets, aid in rural development, and to improve citizens' standard of living in general.

Making these efforts successful requires the best talents and services of men and women from all segments of our society. We particularly need the abilities of women and minorities.

This publication portrays some of the women and minorities currently employed at USDA who deliver a wide array of services to the general public. We hope it encourages others to join them.



BOB BERGLAND

## FOREWORD

USDA, National Agricultural Library  
NAL Bldg  
10301 Baltimore Blvd  
Beltsville, MD 20705-2351

U. S. DEPT. OF AGRICULTURE  
NATIONAL AGRICULTURAL LIBRARY

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# ACTIVITIES OF USDA

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## Administration

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The Assistant Secretary for Administration serves as the principal adviser to the Secretary on all administrative management and related matters. Six Departmental staff offices report to the Assistant Secretary and assist in providing staff support to top policy officials and program agencies to ensure the efficient and effective management and operation of the Department. The six are the Office of Personnel, Office of Equal Opportunity, Office of Safety and Health Management, Management Staff, Office of Operations and Finance, and the Office of Small and Disadvantaged Business Utilization.

These offices coordinate the Department's personnel management program; equal opportunity and civil rights activities; safety and health activities; management improvement programs; accounting, fiscal, and financial activities; automated data processing; administration; procurement and contracts; and management of real and personal property.

In addition, two quasi-judicial agencies, the Office of Administrative Law Judges and the Board of Contract Appeals, report to the Assistant Secretary. Both organizations operate autonomously when adjudicating cases and deciding contract disputes.

The Assistant Secretary for Administration also serves as USDA's director of Equal Employment Opportunity and oversees all equal opportunity and civil rights programs within the Department.

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## Research and Education

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The Science and Education Administration (SEA) concentrates on basic, applied, and

developmental research in the fields of livestock; plants; soil, water, and air quality; energy; processing; food and nutrition; international development; and agriculturally related health hazards, including food safety. Special attention is given to high-priority programs of national importance, such as human nutrition and integrated pest management.

SEA also assists farmers, processors, handlers, farm families, and communities and consumers in general in applying the results of food and agricultural research. Major areas include the more efficient production and marketing of agricultural products, improved family living—including nutrition, 4-H youth development, and rural development.

The cooperative research unit of SEA continues to administer Federal formula and grant funds to land-grant colleges and universities, agricultural experiment stations, schools of forestry, and other research institutions and organizations.

SEA's human nutrition center is the primary USDA unit conducting basic research on nutritional needs and the nutrient composition of specific foods.

Through its competitive grants program, SEA conducts additional basic research in areas of high national priority. Initial focus is on plant sciences as they relate to food production and on human nutrition.

Through its technical information systems, SEA has given greater prominence to gathering and transferring technical information to a broader public.

The cornerstone of this new system is the National Agricultural Library, which houses the world's



largest collection of printed materials on agriculture and related sciences.

SEA also leads USDA activities in the area of education. The Department's role in relation to higher education is studied and decisions made to support and promote agricultural teaching. Action is planned to increase further the development and better utilization of trained workers in the years ahead.

Another USDA agency, the **Forest Service (FS)**, carries on forestry research through eight regional forest and range experiment stations, the Forest Products Laboratory, and the Institute of Tropical Forestry in Puerto Rico.

This research enables foresters to improve resource management and utilization of the National Forest System and other publicly administered lands as well as privately owned forest lands, including small woodland properties. Basic research deals with protection of these resources from fire, insects, diseases, and other natural destructive agents.

Forest Service inventories, made periodically, determine acreage of forest lands and volumes and quality of timber; trends in growth and harvest; and projections of future supply, demand, and use.

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### **Information**

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Each USDA agency provides information about its work to farmers, industry, and consumers. The **Office of Governmental and Public Affairs (GPA)** develops Departmental information programs pertaining to the following:

*Publications*, both technical and popular, which

present the results of research and information about USDA regulatory and service programs.

*Current information*, which includes press, radio, and television materials, and special programs.

*Visuals*, including exhibits, photographs, graphics, and motion pictures.

GPA also serves as liaison for information requested by Congress and other branches of government, as well as the general public, on farmer- and consumer-related programs. GPA also publishes the Yearbook of Agriculture, which contains a wide variety of articles on a single theme.

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### **Marketing Services**

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The **Agricultural Marketing Service (AMS)** helps the private marketing system move food and other farm products from producer to consumer quickly and efficiently, with fairness to all.

AMS establishes standards for grades indicating the quality of certain agricultural products and provides grading services for most of them.

AMS collects market news daily on various kinds and qualities of agricultural products, including their prices and movement in major markets.

AMS administers the Packers and Stockyards Act, which helps maintain free and open competition in the marketing of the Nation's livestock, poultry, and meat production.

The **Animal and Plant Health Inspection Service (APHIS)** helps to safeguard the health and quality of the Nation's agricultural animals and plants.

Protection of our farm products begins at the ports of entry, where APHIS maintains close sur-

veillance of all animal and plant imports, cargoes, and passengers' baggage to prevent the entry of anything that might harbor a foreign pest or disease of animals and plants.

APHIS cooperates with the States and the agricultural industry to eradicate and control plant and animal diseases which pose an interstate menace. APHIS also licenses the manufacturers and marketers of veterinary biologics to ensure the purity and effectiveness of these products.

The **Federal Grain Inspection Service (FGIS)** establishes official U.S. standards for grain, and administers a nationwide system of official grain inspection to certify the grades. FGIS also regulates the weighing of all grain entering or leaving any export facility in the United States.

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### **Food and Consumer Services**

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The **Food Safety and Quality Service (FSQS)** helps assure the wholesomeness of meat, poultry, eggs, and egg products through its inspection programs. It facilitates trade in food products and helps consumers choose the quality of product they wish through its grading services.

The inspection program includes surveillance to guard against harmful bacteria and residues in meat and poultry products, and monitoring inspection in foreign plants handling meat and poultry for export to the United States.

In addition to other functions, FSQS provides grading services and establishes U.S. grade standards for meat; poultry; eggs; dairy products; and fresh, frozen, canned, and dried fruits and vegetables.

The **Food and Nutrition Service (FNS)** administers a number of Federal-State programs to

provide food assistance to those in need. The agency cooperates with State and local welfare agencies in administering the Food Stamp Program, which enables low-income families to purchase a greater variety of food to improve their diets. FNS also administers several child nutrition programs. The agency's Special Supplemental Food Program for Women, Infants, and Children provides specific nutritious food supplements to pregnant and nursing women, as well as children up to 5 years of age who are found to be "at nutritional risk" because of poor diet or low income.

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### **Trade and Aid**

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The **Foreign Agricultural Service (FAS)** is responsible for expanding foreign markets for U.S. agricultural products, analyzing and reporting developments in world agricultural production and trade, and representing the interests of U.S. agriculture in trade negotiations and at international forums related to food and agriculture. FAS maintains attaches in more than 60 countries to provide a constant flow of agricultural information from around the world.

The well-being and productivity of developing nations are vital to America's role in world agricultural trade, and the Department is an incomparable source of agricultural knowledge and experience.

The **Office of International Cooperation and Development (OICD)** strengthens the Department's role in agricultural technical assistance and training for developing countries.

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### **Economics**

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The **World Food and Agriculture Outlook and Situation Board (WFAOSB)** coordinates USDA analyses on the agricultural situation in the United



States and throughout the world. Need for this organization emerged when an era of stable world food prices and supplies gave way to extreme price fluctuations and food shortages.

The **Economics, Statistics and Cooperatives Service (ESCS)** collects and analyzes domestic and international agriculture-related information. It conducts research related to food and nutrition, cooperatives, natural resources, and rural development. It provides technical assistance to agricultural cooperatives.

ESCS activities include projecting supply, demand, and use of crops and livestock; assessing the impact of foreign agricultural developments on U.S. foreign agricultural trade; and examining rural population, employment, housing trends, and economic adjustment problems.

ESCS gathers and publishes statistics about the Nation's crops, livestock, poultry, dairy products, prices, labor, and related agricultural subjects.

ESCS also compiles national statistics on farmer cooperatives, and provides technical assistance on cooperative operations.

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### **Environment and Natural Resources**

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USDA programs help protect the Nation's ecological, cultural, and historic heritage, and reflect a sensitivity to the principle that each generation is a trustee of the environment for succeeding generations.

Among the agencies charged with protecting the environment is the **Office of Environmental Quality (OEQ)**. OEQ initiates, coordinates, and monitors USDA policies related to the protection of the environment and natural resources.

The **Soil Conservation Service (SCS)** develops and carries out a national conservation program through more than 2,950 local conservation districts with cooperating landowners and operators. The agency provides onsite technical assistance to landowners and operators in inventorying and assessing their soil, water, and plant resources and in planning and applying land use and conservation treatments.

In recent years, the services of SCS specialists have been used more and more by State and local governments and by planning agencies in rapidly developing areas to insure proper land and water use and management.

The **Forest Service** manages 187 million acres of the National Forest System, cooperates with State foresters and private forest owners, and conducts forestry research that directly or indirectly supports the management of forest resources.

The Forest Service is also responsible for the development of human resources through programs such as the Youth Conservation Corps.

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### **Farm Programs**

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The **Agricultural Stabilization and Conservation Service (ASCS)** administers farm commodity programs to maintain production at a level sufficient to satisfy domestic and export market demand, and to meet national and international food and feed assistance commitments. The agency conducts programs to help obtain adequate farm and commercial storage and drying equipment for farm products. It directs resource conservation and environmental cost-sharing projects, and administers programs to assist farmers during natural disasters and other emergencies.

The **Federal Crop Insurance Corporation (FCIC)**

provides farmers with self-help, all-risk insurance that repays crop production costs when crops have been severely damaged by bad weather, insects, disease, and unavoidable natural causes.

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### **Rural Development**

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Under the Rural Development Act of 1972, USDA has responsibility for coordinating a nationwide rural development program utilizing services and resources of other Federal departments and agencies in cooperation with States and localities.

Among its services, USDA provides:

- supervised credit for farming, conservation, and business and industrial development
- financial and technical assistance for cooperative electric and telephone facilities
- assistance in developing soil, water, and other natural resources in rural areas.

USDA also contributes to various aspects of rural development in such fields as market development and food distribution to improve the diets of low-income people.

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### **Credit**

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The **Farmers Home Administration (FmHA)** provides vital financial assistance to rural America through multibillion-dollar loan and grant programs. The agency —

- encourages and supports family farm ownership and operation
- provides adequate individual homes and rental apartments

—installs needed community facilities, such as streets, health services, and recreation centers

—provides economic support to farmers affected by disaster

—fosters economic development for business and industrial enterprises.

More than 26 million rural people in 46 States benefit from electric and telephone services provided by systems financed through loans from the **Rural Electrification Administration**, the Rural Telephone Bank, and other lenders. REA's guarantee loan program makes available funds from non-REA sources to finance large-scale electric and telephone projects.

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Types of Jobs in

## **ADMINISTRATION**

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**Administrative Officer**

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**Budget Analyst**

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**Computer Specialist**

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**Contracting Officer**

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**Employee Development Specialist**

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**Equal Opportunity Specialist**

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**Financial Manager**

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**Industrial Hygienist**

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**Nurse**

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**Procurement Specialist**

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**Property Manager**

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**Secretary**

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**Voucher Examiner**

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**Perry Tillman, III**  
accountant

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*A graduate of Xavier University in Louisiana, Perry Tillman is an accountant at the National Finance Center in New Orleans. He supervises the unit which processes retirement and health benefits documents as well as savings bonds data. In addition, he is active in affairs pertaining to handicapped persons. He once served on a task force to formulate a USDA handicapped program. Physically handicapped himself, Mr. Tillman said "the Department's attitude toward handicapped employees makes one feel proud to work for the USDA."*



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**Bala Subramanian**  
special projects  
coordinator

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*Mr. Subramanian is special assistant to the Assistant Secretary for Administration. As a coordinator of special projects, he organized two national conferences on rural youth employment in cooperation with the White House and the Labor Department, and worked with an intergovernmental committee on domestic violence. He has also assisted in implementing a White House directive to strengthen Historically Black Colleges. The recipient of several community service awards, Mr. Subramanian holds degrees from two universities in India and a master's degree from the University of Chicago.*



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**Patricia J. Killen**  
personnel staffing  
specialist

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*Employed by four other agencies before joining USDA, Patricia Killen is proof that USDA offers great career advancement. Since starting out as a secretary, Ms. Killen has moved up to become chief of the central employment unit where she helps set policy on recruitment, examining, and other employment matters. She also coordinates special programs of Departmentwide interest, such as the programs for selective placement, cooperative education, and the Presidential Management Interns. Aided by a staff of five, Ms. Killen said she believes "it is important for employees to get involved in their work and to really show interest in what they're doing."*





**Jacqueline Sutton**  
program manager

*Since entering Federal service, Jacqueline Sutton has held several responsible management positions. Currently deputy director of the Office of Operations and Finance, she is a charter member of the Senior Executive Service. She was previously deputy director of equal employment opportunity. In her present post, Ms. Sutton directs six major management programs. Her responsibilities include personnel management, administrative services, and budget and fiscal matters for the Office of the Secretary. A former school teacher, Ms. Sutton completed her graduate work at the Catholic University of America.*



**Elsa Rodriguez**  
clerk-typist

*In addition to being a clerk-typist, Ms. Rodriguez serves as backup secretary to the chief of the equal employment opportunity division. She is responsible for preparing acknowledgments to EEO complaints, maintaining confidential files on such complaints, and for preparing White House and Congressional correspondence. She also prepares drafts of manuscripts, and provides clerical support to 12 professional staff members.*



**Julius C. Jimeno**  
safety and health  
manager

*Mr. Jimeno is director of the Office of Safety and Health Management. It is one of the few such offices in government to report directly to an assistant secretary. As head of OSHM, Mr. Jimeno directs a number of programs to insure safe working conditions for employees and to protect employees against unhealthy work environments. He also oversees programs providing medical services, workers' compensation, and employee assistance. Mr. Jimeno supervises a staff of 24 and administers a \$1 million budget.*



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Types of Jobs in

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## **AGRICULTURAL MARKETING SERVICE**

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**Agricultural Commodity Grader**

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**Agricultural Marketing Specialist**

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**Auditor**

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**Labor Relations Specialist**

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**Market News Reporter**

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**Plant Variety Examiner**

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**Seed Technician**

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**Warehouse Examiner**

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### **Walter Dorsey** cotton technologist

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*Director of cotton research in Clemson, S.C., Walter Dorsey supervises laboratory tests on the texture and quality of cotton and yarn fibers. He also supervises all laboratory personnel, including technicians, technologists, and clerical staff. Mr. Dorsey is a graduate of Fort Valley (Ga.) State College.*







**Mariano Cortez**  
auditor

*A certified public accountant, Mariano Cortez reviews and analyzes meat packers' reports to see if the packers are sound financially, and if they are engaged in practices that are prohibited under the Packers and Stockyards Act. He is also responsible for processing information related to discriminatory food-pricing practices. Mr. Cortez graduated from Woodbury University at Los Angeles.*



**Vera L. Colbry**  
seed marketing  
specialist

*A nationally renowned seed technologist, Vera Colbry is officer-in-charge of the seed regulatory branch in Sacramento, Calif. She is responsible for enforcing the Federal Seed Act with regard to the labeling and advertising of vegetable seeds moving in interstate commerce. Her authority covers a 13-State area. Ms. Colbry is a graduate of Oregon State Agricultural College and of George Washington University.*

Types of Jobs in

## **AGRICULTURAL STABILIZATION AND CONSERVATION SERVICE**

Accounting Technician

Agricultural Marketing Specialist

Agricultural Program Specialist

Cargo Scheduler

Claims Examiner

Freight Rate Specialist

Purchasing Agent

Quality Inspection Specialist

Systems Analyst

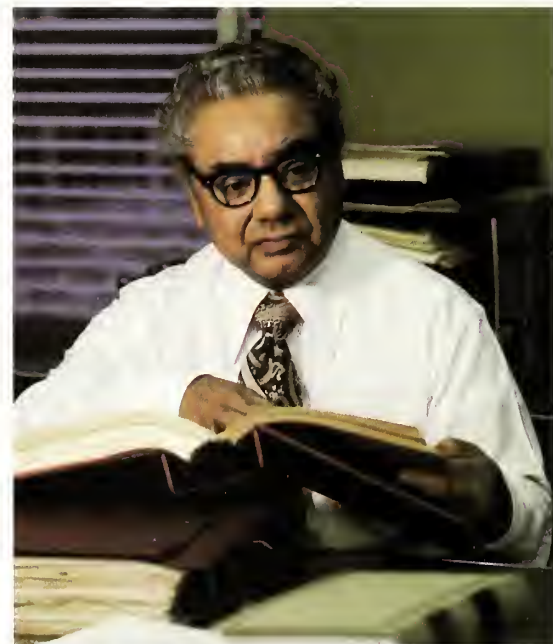
**Shirley Jefferson**  
management analyst  
trainee

*Formerly a typist, Shirley Jefferson has made such on-the-job progress that she will soon join the ranks of other USDA professionals. Among her current duties, Ms. Jefferson reviews material which invites public comments on proposed USDA program changes for publication in the Federal Register.*



**Mike Morado**  
traffic management  
specialist

*Mike Morado is chief of the bulk commodity service branch in Shawnee Mission, Kans. He is responsible for handling the transportation of agricultural commodities from the point of their production to their final destination in the marketplace.*







**Dallas R. Smith**  
program deputy director

*A supervisory marketing specialist, Dallas Smith helps administer an agricultural loan program totaling nearly 1 billion dollars a year. The program offers farmers interim financing to orderly market their perishable commodities during harvest seasons without oversupplying market needs. Mr. Smith is a graduate of North Carolina A&T State University.*



**Janet L. Hollingsworth**  
county office manager

*County executive director Janet Hollingsworth serves as a link to farmers participating in USDA farm programs. She assists well over 1,000 farmers in Vermillion County, Ind., in learning about programs available to them, and provides them with payments and services under various commodity loan programs. She operates out of the ASCS county office in Newport, Ind.*



Types of Jobs in

## **ANIMAL AND PLANT HEALTH INSPECTION SERVICE**

**Animal Scientist**

**Biologist**

**Biological Technician**

**Microbiologist**

**Plant Pathologist**

**Plant Pest Control Technician**

**Plant Quarantine Inspector**

**Sanitation Inspector**

**Veterinarian**

### **Becky Carter** biologist

*An enthusiastic worker, Becky Carter does research on controlling the golden nematode, a parasite of the potato, in Westhampton, N.Y. She also contributes to soil surveys. A graduate of the State University of New York, she says she enjoys research "because it is a method of answering some of the world's many questions."*



### **Mary S. Neal** plant quarantine inspector

*A graduate of Morris Brown College, Mary Neal was the first woman quarantine inspector appointed by the Department. She is in charge of all plant protection and quarantine operations at Dulles International Airport in Virginia. Boarding incoming flights, Ms. Neal's staff inspects all aircraft, cargo, and passengers' baggage for foreign insects and diseases that could endanger U.S. agriculture.*





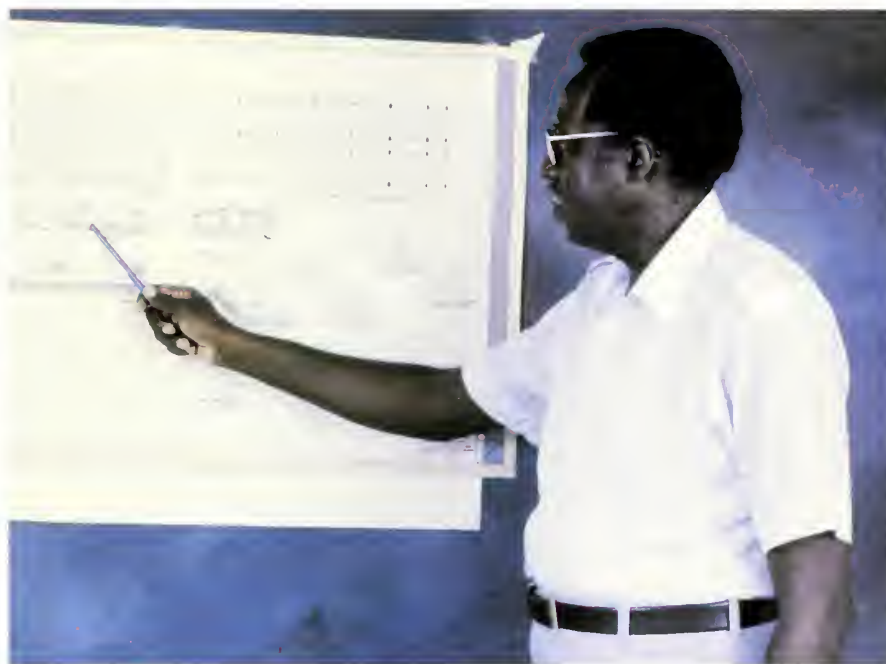
**Bonnie M. Domaz**  
entomologist

*A former homemaker, missionary, and election official, Bonnie Domaz works in various phases of quality control in rearing insects at the Pink Bollworm Rearing Facility in Phoenix, Ariz. Her work primarily involves devising and initiating tests for growing bollworms as strong and disease-free as possible. The insects are raised for research studies seeking better pest control methods.*



**Susan N. Kunisaki**  
plant pathologist

*The first woman of her position in USDA, Susan Kunisaki works for plant protection and quarantine in Honolulu, Hawaii. She is responsible for checking plants for disease-causing organisms, identifying the organisms, and treating the diseases as warranted. Named one of five outstanding women in plant protection, Ms. Kunisaki is a graduate of the University of Hawaii.*



**Dr. Saul T. Wilson, Jr.**  
veterinarian

*Stationed overseas, Dr. Wilson is providing technical assistance to the Government of the Dominican Republic. He is project manager for the eradication of African swine fever. Before going to Santo Domingo, Dr. Wilson conducted various other animal disease control and eradication activities for USDA in Mexico and throughout the United States. He is a graduate of Tuskegee Institute and Harvard University.*



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Types of Jobs in

## **ECONOMICS, STATISTICS AND COOPERATIVES SERVICE**

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Accountant

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Economist

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Geographer

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Historian

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Mathematician

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Sociologist

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Statistician

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Statistical Assistant

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**Charles Drain**  
agricultural statistician

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*Experienced in all major agricultural commodities, Charles Drain is head of the Nevada State Statistical Office in Reno. Aided by a staff of 10, he coordinates the collection of statistical information for forecasts, estimates, and trends concerning agricultural products. Before going to Nevada, Mr. Drain worked as an agricultural statistician in Oklahoma, Texas, Colorado, and Washington, D.C. Earlier he worked on a poultry farm to help finance his college education.*





**Deborah Tillman**  
social science analyst

*A graduate of Bennett College in North Carolina, Deborah Tillman assists demographic researchers in compiling tables, graphs, and charts made from various census studies. She also assists in writing articles for professional journals. Ms. Tillman says that working with USDA has broadened her knowledge of the problems and concerns facing rural Americans. She adds that her "greatest desire is to finish graduate school and become a demographic reporter."*



**Theresa Holland**  
mathematical statistician

*As a mathematical statistician, Theresa Holland develops and evaluates statistical models for use in forecasting and estimating crop yields. Her work occasionally involves the use of satellite imagery to indicate crop conditions and to improve yield estimates. Concerned about attitudes toward women in the job market, Ms. Holland encourages women not only to qualify for jobs, but to sell themselves as the best person for a particular job, and then live up to it.*



**Nydia Rivera-Sanchez**  
economist

*Achieving two goals at once, Nydia Rivera-Sanchez came to USDA to use her Latin American background and skills, and to do research on Latin American countries. As an economist, she monitors changes in agricultural policies of the Dominican Republic—as well as of Haiti and Jamaica—to see how they might impact on trade with the United States. Ms. Rivera-Sanchez graduated from the University of Puerto Rico.*

Types of Jobs in

## **FARMERS HOME ADMINISTRATION**

Accounting Technician

Agricultural Management Specialist

Civil Engineer

Community Planner

Construction Inspector

Loan Specialist

Rural Sociologist

**Virginia Quintana**  
assistant district director

*Stationed in Santa Fe, N. Mex., Virginia Quintana works with rural communities in developing loans for improving rural life. She also works with individual families to raise their standard of living, and advises personnel in nine county offices, which cover three-fourths of the State of New Mexico. Ms. Quintana says she enjoys her job because the situations vary daily, but advises anyone considering a career such as hers "to be prepared to give a great deal of yourself."*



**Bettina Dickerson**  
loan assistant

*Since joining USDA as a secretary, Bettina Dickerson has been cited for outstanding performance and been elevated to the position of loan assistant. In her job, Ms. Dickerson reviews loan applications for \$1 million or more (for emergency loans), and handles numerous appeal cases.*







**Willie Green**  
rural housing specialist

*A former teacher of vocational agriculture, Willie Green is employed with USDA in Columbia, S.C. He is responsible for examining applications for loans of up to \$150,000 and for assisting in conducting rural housing policies throughout the State. To further his career, Mr. Green completed a 2-year study program sponsored by USDA, which led to a master's degree in applied financial management.*



**Yoonie MacDonald**  
loan assistant trainee

*Yoonie MacDonald entered USDA as a clerk-stenographer. Since then, she has demonstrated the ability to assume added responsibility, which has led to her enrollment in the upward mobility program. Through the program, Ms. MacDonald is undergoing training to interpret and apply procedures for the water and waste disposal program. At the end of her training, she will be eligible for a loan specialist position.*



**Carolyn H. Harvey**  
county supervisor

*From assistant county office clerk, Carolyn Harvey has moved progressively upward with USDA to her present occupation. As county supervisor, she operates a rural development program in Midlothian, Va., which makes loans for farming and single family housing to individual borrowers. Since her initial appointment, Ms. Harvey has worked in various phases of Farmers Home Administration work as a documents loan examiner, loan officer assistant, and assistant county supervisor.*



**Ferdinand R. Notah**  
Indian coordinator

*Employed in Phoenix, Mr. Notah is responsible for helping inform Arizona's 100,000 Indians of FmHA programs and how they might participate in them. Before becoming coordinator, Mr. Notah worked for a year with FmHA as a student trainee. He grew up on the Navaho Indian Reservation, and graduated from Arizona State University.*



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Types of Jobs in

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## **FEDERAL CROP INSURANCE CORPORATION**

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**Accounting Clerk**

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**Budget Officer**

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**Computer Technician**

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**Crop Insurance Specialist**

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**Data Transcriber**

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**Fiscal Assistant**

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**General Claims Clerk**

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**William K. Thompson**  
crop insurance specialist

*A member of the Chippewa Indian Tribe, Mr. Thompson works in the office of the Federal Crop Insurance manager, as part of the operations staff. The staff travels throughout the country to monitor the delivery of USDA services to American farmers. Mr. Thompson is a graduate of the University of North Dakota.*



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**Beatrice E. Widner**  
crop insurance  
supervisor

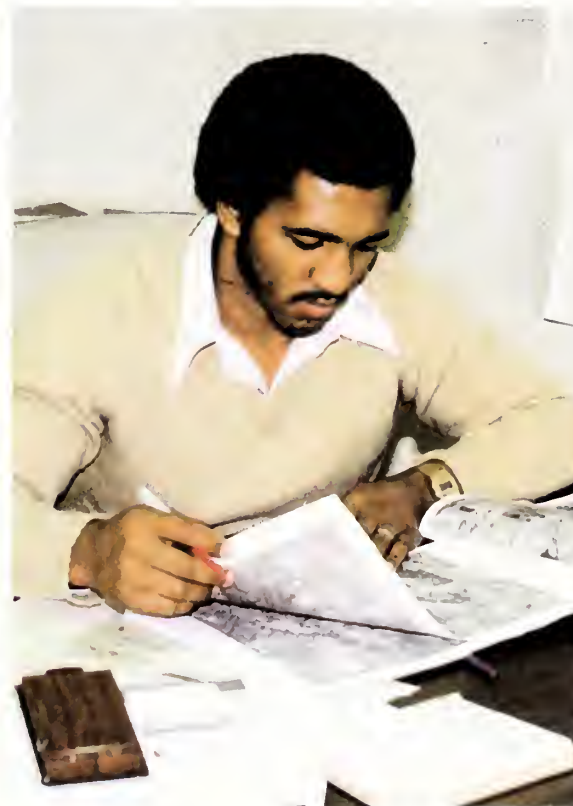
*Through her own ambition and the upward mobility program, Beatrice Widner has advanced from a clerk-typist to a professional position in USDA. As a field supervisor, Ms. Widner works with farmers, bankers, land agents, and others in El Paso, Tex., in selling crop insurance and making insurance adjustments. Working for USDA, she says, "is a challenging and satisfying opportunity."*





**Nellie Coe**  
accountant

*Chief of the program accounting section in Kansas City, Mo., Nellie Coe is responsible for processing any information dealing with Federal crop insurance payments, and maintaining the accounting system for financing crop insurance programs. She says that now is an exciting time to be working for USDA, and that her position is both "challenging and rewarding."*



**Mitchell T. Crouther**  
crop insurance  
specialist

*Mr. Crouther joined USDA immediately after college. Working out of Jackson, Miss., he is responsible for assisting farmers throughout Arkansas in insuring their crops against natural disasters. Speaking of his job, Mr. Crouther says he truly enjoys what he is doing. "The working conditions are fine, the people are excellent, and the advancement opportunities are very good."*



Types of Jobs in

## **FEDERAL GRAIN INSPECTION SERVICE**

Agricultural Commodity Technician

Grain Marketing Specialist

Grain Technologist

Physical Science Aide

Scales and Weighing Specialist

### **Edith Winters** grain marketing specialist

*When not at her desk in Washington, Edith Winters conducts seminars in grain weighing and grading at various grain elevators throughout the country. A graduate of the University of Delaware, she has enjoyed measurable success since joining USDA.*



### **Henry Ikeda** chemist

*Far from his home State of Washington, Henry Ikeda is director of the Rice and Commodity Testing Laboratory in Beltsville, Md. There he directs tests on grain and grain products purchased by the government for use in child nutrition programs and for donation overseas.*







**Andres Delgado**  
agricultural marketing  
specialist

*Part of a team of marketing specialists, Andres Delgado helps conduct a USDA program for licensing official grain inspectors. He also conducts onsite reviews to evaluate the effectiveness of licensing procedures, and develops recommendations for strengthening the program.*



**Tyrone Robichaux**  
agricultural commodity  
grader

*Tyrone Robichaux is a field office supervisor in Philadelphia, Pa. He is responsible for weighing and inspecting grain shipped overseas. He makes sure it meets qualifications prescribed under the U.S. Grain Standards Act. He performs this duty at the Port of Philadelphia and at ports in Delaware and New Jersey. Mr. Robichaux says he would advise anyone to consider a career in agriculture.*

Types of Jobs in

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## **FOOD AND NUTRITION SERVICE**

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**Dietician**

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**Food Program Specialist**

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**Home Economist**

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**Management Analyst**

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**Nutritionist**

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**Program Investigator**

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**Public Health Nutritionist**

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### **Virginia Wilkening** nutritionist

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*Virginia Wilkening is acting chief of the food and nutritional services branch. A nutritionist, she is responsible for providing administrative and technical direction to food service management specialists, home economists, food technologists, and other nutritionists in developing food science policy for FNS, providing technical guidance regarding institutional food service, and maintaining liaison with food science communities.*





**Monroe Woods**  
food program officer

*Mr. Woods is administrator of the FNS regional office in Chicago, Ill. He administers food assistance programs in six Midwestern States, and supervises the activities of 250 employees. Through programs which Mr. Woods administers, Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin receive nearly \$2 billion in Federal funds each year. Mr. Woods formerly worked for USDA in Boston, Denver, and San Francisco.*



**Lucille D. Jackson**  
food program specialist

*Employed in San Francisco, Lucille Jackson primarily reviews State operations of family food programs and monitors quality control of the programs for compliance with the Food Stamp Act. She joined USDA in 1972, and is a graduate of the College of Alameda (Calif.).*



**Charlotte H. Duncan**  
nutritionist

*A registered dietician, Charlotte Duncan is stationed in Atlanta, Ga. She is responsible for providing training and technical assistance to State officials on policies concerning food assistance programs. Before coming to USDA, Ms. Duncan taught nutrition at Shelby State Community College.*



Types of Jobs in

## **FOOD SAFETY AND QUALITY SERVICE**

Biological Technician

Chemist

Commodity Grader

Food Inspector

Food Technologist

Industrial Engineer

Laboratory Worker

Legal Examiner

Physical Science Technician

Veterinary Medical Officer

### **Wilma J. Alley** food inspector

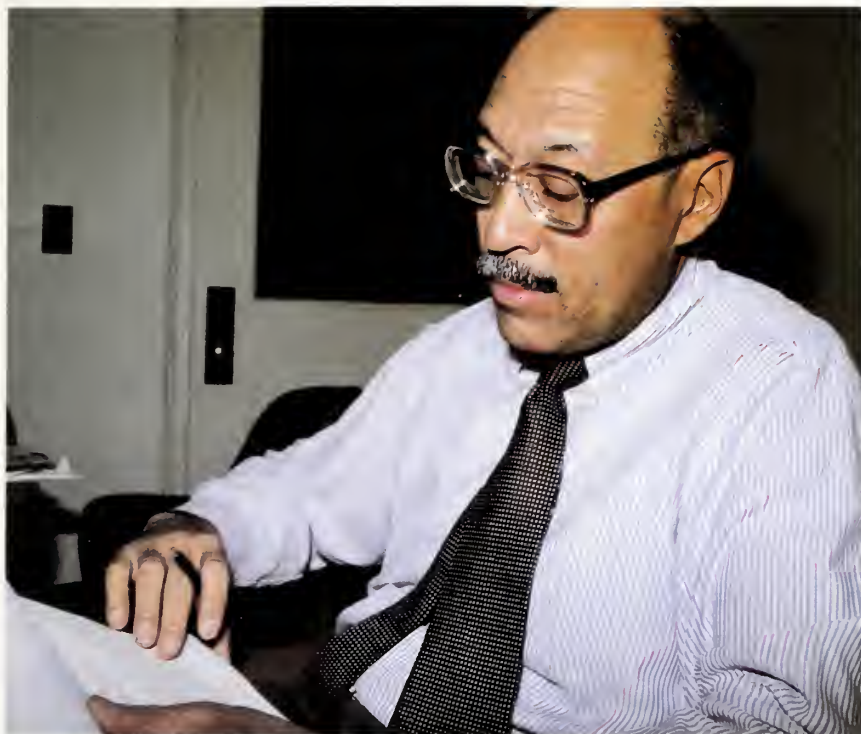
*Wilma Alley is a poultry inspector in Checotah, Okla. She is responsible for checking poultry for disease and bruises before it is sent to market for consumers. A member of the Creek Indian Tribe, she says she highly recommends her job "because it pays well, plus it's a good job."*



### **Yuriko Hashimoto** chemist

*Stationed in Athens, Ga., Yuriko Hashimoto is responsible for analyzing fat tissue of poultry, hogs, and cattle for possible presence of pesticide residues. She is a native San Franciscan, with degrees from the University of California both at Berkeley and at Los Angeles.*





**Dr. Victor H. Berry**  
veterinarian

*Honored numerous times for outstanding service, Dr. Berry is deputy administrator for meat and poultry inspection activities in over 7,000 plants. He directs and manages more than 8,400 food inspectors and other professional employees in the United States and overseas. He also oversees operations in five regional offices, and manages a budget of \$260 million. Dr. Berry is a graduate of Tuskegee Institute.*



**Phyllis G. Harris**  
slaughter inspector

*Employed at processing plants in Des Moines, Iowa, Phyllis Harris is responsible for inspecting hogs and cattle for diseases and cleanliness. She inspects the animals before and after they are slaughtered. Formerly a clerk-typist, Ms. Harris advanced to her present position through USDA's upward mobility program. She described the program as "fantastic. It gives employees like me," she said, "a chance to work up through the ranks."*



**Ellena Edmondson**  
chemist

*Ms. Edmondson's prime responsibility, in St. Louis, Mo., is to supervise the residue section of the Midwestern Laboratory to carry out objectives of the meat and poultry inspection program. Among her duties, she directs, trains, and manages personnel in measuring the level of chemical residues in animals in order to protect consumers.*



Types of Jobs in

## FOREST SERVICE

Aircraft Operation Specialist

Cartographer

Forester

Forest Products Technologist

Landscape Architect

Naturalist

Outdoor Recreation Planner

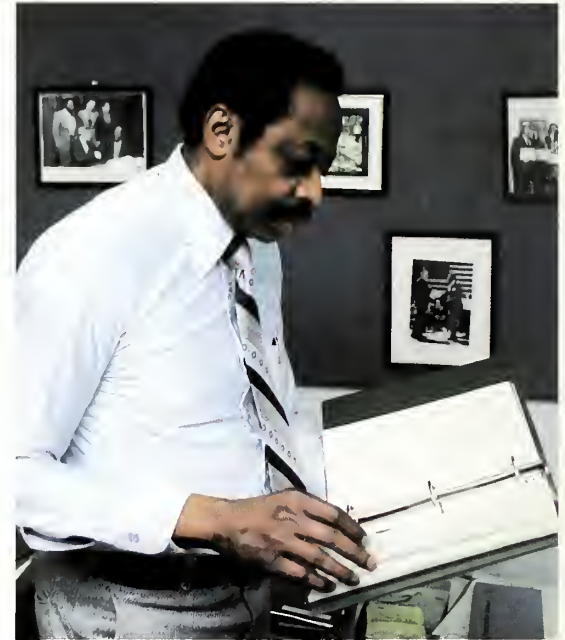
Range Conservationist

Surveyor

Wildlife Biologist

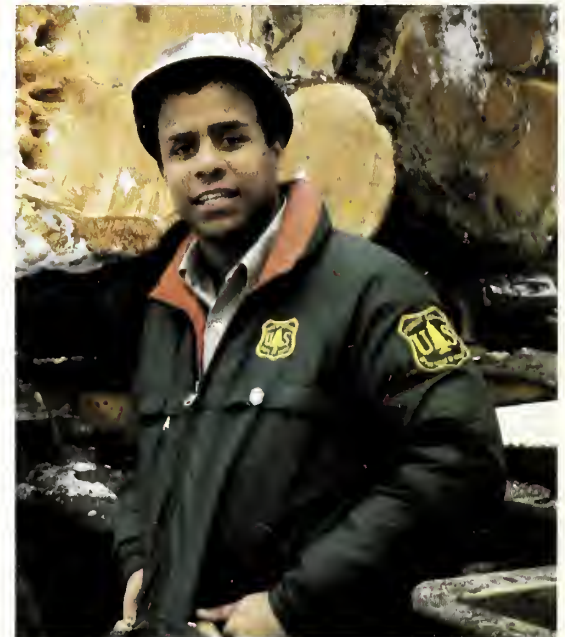
### **Leon H. Anderson** manpower development specialist

*The recipient of a number of superior service awards, Leon Anderson is director of human resource programs serving disadvantaged youth, senior citizens, and national forest volunteers. The programs include the Young Adult Conservation Corps, which provides year-round jobs in national forests—and the chance to learn a skill—to thousands of young people. A graduate of Morris College and Columbia University, Mr. Anderson supervises more than 30 employees and manages a budget of nearly \$200 million.*



### **Charles Cartwright** district ranger

*As a Forest Service district ranger, Charles Cartwright manages nearly 200,000 acres of the Okanogan National Forest in Washington State. He supervises more than 50 people and administers a budget of over a half-million dollars. Mr. Cartwright says "anyone who likes working outdoors and wants a job where they can make a difference should check out the Forest Service."*







**Eusezio T. Serna**  
forestry technician

A veteran hand at fire control, Eusezio Serna is responsible for fire prevention and suppression activities on the Coconino National Forest near Flagstaff, Ariz. He previously served in other fire control capacities on the Klamath National Forest in California and the Gila National Forest in New Mexico.



**Freda Owens**  
contract specialist

From file clerk to secretary, Freda Owens has progressed to become a professional contract specialist on the Lassen National Forest in Susanville, Calif. After working for USDA 20 years, Ms. Owens decided to better herself and enrolled in college. She subsequently graduated from Lassen Community College, and is currently pursuing a degree from California State University. Ms. Owens says her work is "very exciting and challenging."



**Wendy L. Milner**  
district ranger

Stationed in Meeker, Colo., Wendy Milner is the first female district ranger in Forest Service history. She is responsible for the management of 346,000 acres of national forest land, and supervises 32 employees. She began her USDA career as a landscape architect and has steadily moved up through positions in Oregon, South Dakota, and Colorado. Recognizing that she represents all women in her latest assignment, Ms. Milner notes that women have worked for years in the Forest Service in specialized areas.

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Types of Jobs in

## **FOREIGN AGRICULTURAL SERVICE**

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**Agricultural Marketing Specialist**

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**Foreign Agricultural Affairs Officer**

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**International Economist**

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**Program Analyst**

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**Traffic Management Specialist**

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**Mollie J. Iler**  
foreign agricultural  
affairs officer

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*An international traveler, Mollie Iler is agricultural attache in Rome, Italy. She works with the U.S. agricultural counselor in establishing and maintaining effective working relationships with importers, processors, exporters, distributors, and Italian government officials to expand foreign outlets for U.S. agricultural commodities. Before advancing to the attache corps, Ms. Iler served in a number of other overseas posts in Morocco, Sweden, Belgium, India, and England. She says that being an attache "is a busy and demanding life, but it has many professional and personal rewards."*







**Mattie R. Sharpless**  
international economist

*Winner of USDA's second highest award, Mattie Sharpless is group leader for international relationships with countries that are members of the European Community. Among her duties, Ms. Sharpless develops economic reports of the European Community's trade policy actions and assesses the impact of those actions on U.S. agricultural exports. Twice stationed in Europe, Ms. Sharpless was formerly detailed to Paris, France, and to Brussels, Belgium.*



**Eleanor S.G. Lee**  
programs specialist

*The recipient of several outstanding performance awards, Eleanor Lee carries out various administrative services, in conjunction with private industry programs, to develop overseas markets for U.S. farm products. She also analyzes adjustments to foreign currency. Ms. Lee attended the University of Hawaii and Santa Rosa (Calif.) Junior College.*



**George R. Delgado**  
agricultural trade officer

*Mr. Delgado directs and supervises activities of the U.S. agricultural trade office in Miami, Fla. The office works with public and private sector personnel in Central and South America, the United States, and the Caribbean to develop foreign markets for U.S. agricultural products. An outstanding performer, Mr. Delgado gained a great deal of experience through positions with foreign trade corporations in Puerto Rico.*



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Types of Jobs in

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## **OFFICE OF GOVERNMENTAL AND PUBLIC AFFAIRS**

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**Exhibits Specialist**

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**Illustrator**

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**Motion Picture Production Specialist**

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**Photographer**

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**Printing Assistant**

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**Public Information Specialist**

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**Publications Clerk**

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**Visual Information Specialist**

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**Writer/Editor**

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**Karen Ceckowski**  
radio production  
assistant

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*Karen Ceckowski is a radio technician who is striving to become a broadcast engineer. Among her duties, she records speeches made by the Secretary of Agriculture, transmits conference calls made at press briefings, and writes and voices radio scripts. She says she "thoroughly enjoys working with USDA."*



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**Rufus D. Wells**  
public information  
officer

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*A veteran news reporter, Rufus Wells works in USDA's Press Division. In addition to answering thousands of public inquiries, Mr. Wells' division issues over 4,000 releases a year on USDA programs and services to major newspapers, wire services, and other communications media around the country.*





**Walter Harrison**  
exhibits technician

*A former professional baseball player with the Baltimore Orioles, Walter Harrison is responsible for refinishing exhibits prior to their display in public. The exhibits highlight virtually every USDA program, and are shipped across country and overseas. Mr. Harrison said he enjoys his job because "I like working with my hands, plus it gives me time to think."*



**Mara Guerrero**  
editorial assistant

*A bilingual broadcaster, Mara Guerrero is a staff member of the Hispanic information unit, which each week produces nearly 800 tapes for distribution to radio stations in the United States and Puerto Rico. The unit also disseminates information to over 450 Spanish-oriented publications. Ms. Guerrero advises prospective employees to "study hard, always give 100 percent, and be professional in everything you do."*

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Types of Jobs in

## **OFFICE OF INTERNATIONAL COOPERATION AND DEVELOPMENT**

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Agricultural Economist

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Agricultural Management Specialist

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International Training Specialist

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Research Assistant

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Social Science Specialist

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Technical Assistance Officer

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Technical Information Specialist

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Translation Clerk

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**Ronald T. Jones**  
technical assistance  
officer

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*Working out of Washington, Mr. Jones is responsible for developing, assessing, and directing USDA's participation in technical assistance programs to Africa. He says he is "quite pleased about the Department's role in helping people help themselves," and is continually looking for talented employees interested in foreign assignments.*





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**Margaret Hively**  
international training  
administrator

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*A graduate of Capital University in Ohio, Margaret Hively is responsible for developing new training courses related to agriculture for instructing individuals from developing nations. She is also responsible for developing course manuals and other training aids pertaining to agricultural economics.*

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Types of Jobs in

## **RURAL ELECTRIFICATION ADMINISTRATION**

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**Electrical Engineer**

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**Electronics Engineer**

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**Engineering Technician**

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**Financial Assistant**

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**Loan Specialist**

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**Public Utilities Specialist**

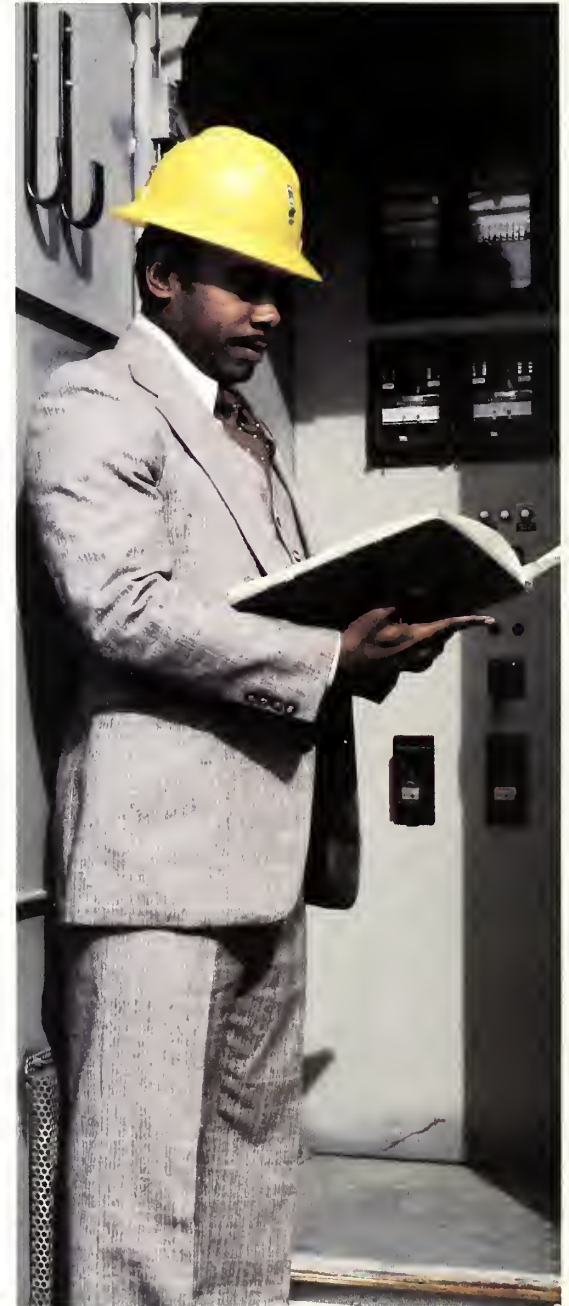
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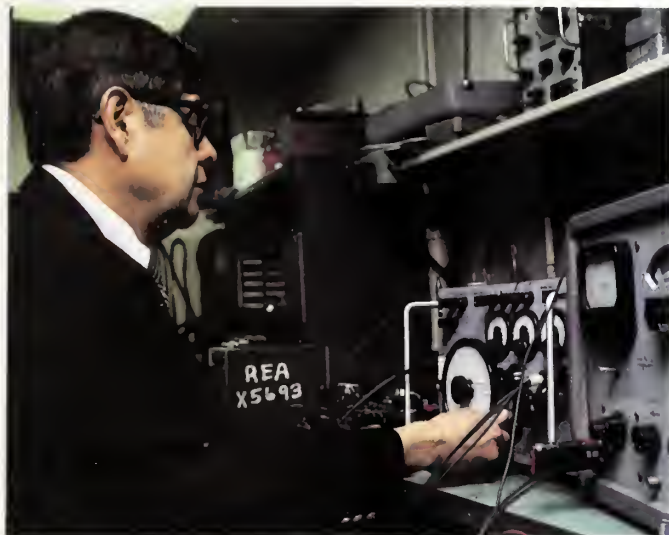
**James A. Word**  
field engineer

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*A graduate of Tennessee State University, James Word provides technical advice and guidance to REA borrowers concerning the planning, design, construction, and operation of electric transmission lines and substations. Mr. Word says he thoroughly enjoys his work "because you get involved in solving many complex problems and meet a lot of interesting people." He added that "a successful career can be achieved through dedication and hard work."*







**Anthony H. Flores**  
electronic engineer

*With USDA his entire career, Anthony Flores is chief of the telephone future network development branch. The branch explores ways to use new technology (including satellite transmission systems) to expand or improve telephone, television, and data service to rural America. Over the years, he has served on many special assignments to extend communications services to remote areas. Mr. Flores graduated from Texas A&M College.*



**Annie J. Holloway**  
loan specialist

*Annie Holloway's job entails reviewing and analyzing all information pertaining to loan applications from borrowers requesting rural electrification funds. A graduate of Alabama A&M University, Ms. Holloway says her job has given her "many rewarding experiences," and that her "accomplishments thus far serve as a reminder that the sacrifices, time, and energy have not been in vain."*



**Anne K. Hanlon**  
loans officer

*Winner of USDA's second highest award, Anne Hanlon is responsible for recommending policies, procedures, and standards for approving loans under the Rural Telephone Program. She also serves as an advisor to area offices on matters pertaining to the funding of the program. Ms. Hanlon attended George Washington University.*



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Types of Jobs in

## **SCIENCE AND EDUCATION ADMINISTRATION**

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**Agronomist**

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**Animal Husbandryman**

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**Bacteriologist**

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**Botanist**

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**Entomologist**

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**Geneticist**

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**Horticulturist**

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**Librarian**

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**Plant Physiologist**

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**Zoologist**

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### **Dr. Bonnie J. Reger** plant physiologist

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*Dr. Reger's primary responsibility is research in plant photosynthesis and fertility at the agricultural research center in Athens, Ga. The recipient of numerous honors, Dr. Reger is a graduate of North Dakota State University and the University of Maryland.*

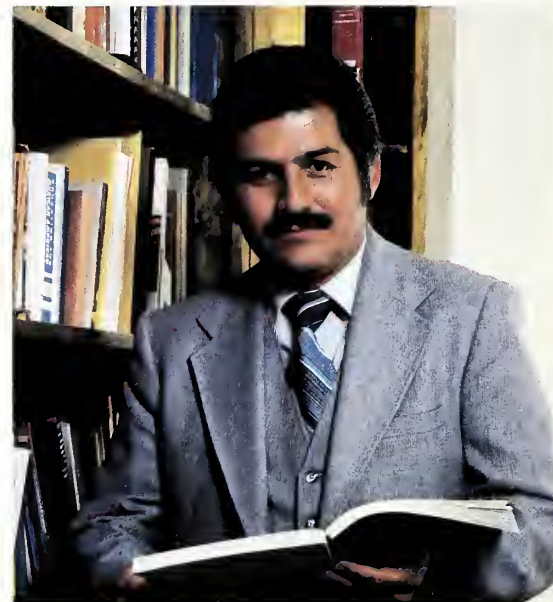


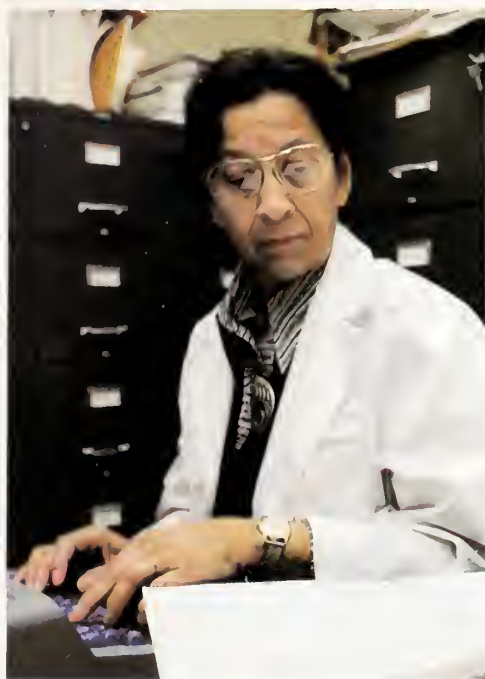
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### **Dr. Angel I. Gomez** educator

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*Stationed at New Mexico State University, Dr. Gomez provides valuable leadership to New Mexico's Extension activities, and oversees all administrative matters leading to more effective service. A highlight of Dr. Gomez' career was his aid to the Government of Nicaragua in helping develop a training program for agricultural technicians.*





**Mary W. Marshall**  
nutritionist

*The author of numerous scientific papers, Mary Marshall serves as a team leader in Beltsville, Md., on research concerning the effects of biotin and essential fatty acids in the diet. She is also on a research team studying the dietary types of fats on blood pressure, bloodclotting, and blood lipids. A student herself, Ms. Marshall says that "students interested in nutrition research will find it an expanding area—one where they can apply their knowledge to very practical use." Ms. Marshall is studying the use of computers in planning menus and calculating nutrient composition to keep abreast of the latest technology.*



**Nathaniel L. Willis**  
entomologist

*From a biological laboratory technician, Mr. Willis has advanced to become a professional entomologist. He is employed in Gainesville, Fla., at a southern regional laboratory where he conducts research on insects affecting man and animals. A graduate of Xavier University, Mr. Willis once served on special assignment to the West Indies where he supervised a field crew conducting a fly control program.*



**Dr. Hwa L. Wang**  
biochemist

*One-half of a husband and wife team at USDA's Northern Regional Research Center, Dr. Wang is engaged in soybean fermentation research in Peoria, Ill. The research is based on Oriental fermentation technology, considered to be the most advanced in the world. Dr. Wang's husband also works at the Illinois center as a biochemist, conducting research on soybean protein.*



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Types of Jobs in

## **SOIL CONSERVATION SERVICE**

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Geologist

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Hydraulic Engineer

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Hydrologist

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Plant Materials Specialist

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Recreation Specialist

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Snow Survey Specialist

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Soil Conservationist

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Soil Scientist

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Woodland Conservationist

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**Plater T. Campbell**  
state conservationist

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*Formerly employed in North Dakota, Connecticut, and Pennsylvania, Plater Campbell is USDA chief conservationist in the State of New Jersey. He is responsible for the overall management of all functions involved in planning and conducting a comprehensive soil, water, and resource conservation program. He supervises a staff of 100 and manages a budget of about \$5 million. Mr. Campbell is also USDA's representative on the Delaware River Basin Commission, which includes governors of five States.*





**Dr. Helen Moody**  
hydrologist

*Operating on her home ground, Dr. Moody performs hydraulic and hydrologic studies on various water basins. The work is related to rainfall and flooding in Delaware and in Maryland. Born in Maryland, Dr. Moody conducts her research at the SCS Maryland State office in College Park—just a few miles from her birthplace. About her job, Dr. Moody says, "I love it, especially the team feeling I get being on a planning staff."*



**Kan Kim Chang**  
soil scientist

*Mr. Chang is employed with USDA in Fresno, Calif. He is responsible for providing technical guidance and leadership in the preparation of general soil and interpretative maps, which are used for a wide range of practices such as road and highway construction, farming, landscaping, drainage, and homebuilding. Mr. Chang graduated from California State Polytechnic University.*



**Inez E. Shackelford**  
soil conservationist

*Continuing an early interest in agriculture, Inez Shackelford became the first woman to major in agronomy at the University of Arkansas at Pine Bluff. While in college, she worked for USDA during the summer months. Upon graduation, Ms. Shackelford became a full-time employee, gaining valuable experience in staking terraces and farm ponds and in helping farmers and ranchers in conservation planning. She works for USDA in Lincoln, Neb.*

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Types of Jobs in

## **WORLD FOOD AND AGRICULTURE OUTLOOK AND SITUATION BOARD**

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**Agricultural Meteorologist**

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**Commodity Analyst**

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**Computer Specialist**

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**Economist**

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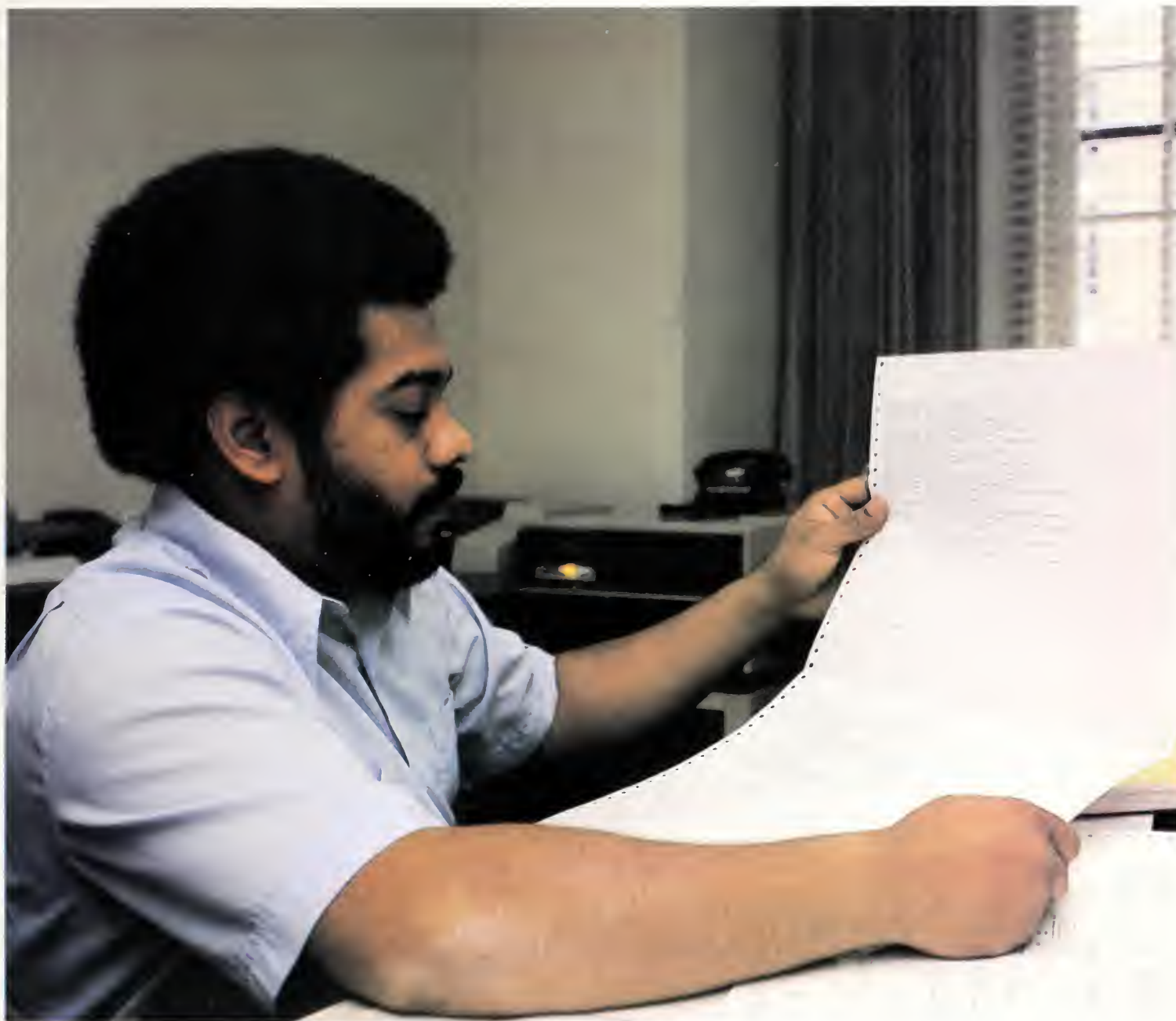
**Catherine M. Wagner**  
economist

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*One of a growing number of women economists, Catherine Wagner is responsible for analyzing economic issues and weather developments which affect U.S. and world agriculture. She has degrees from Catholic University of America, and the University of Wisconsin at Madison.*







**Charles M. Sanford**  
computer operator

*A student at Northern Virginia Community College, Charles Sanford spends part of the school year working for USDA under the cooperative education program. His job includes updating daily weather data, providing meteorologists with world weather data, and translating and copying computer tapes by writing job control cards. About the co-op program, Mr. Sanford says "it is very good. It allows students to gain valuable experience while working toward a degree." Mr. Sanford is striving toward a degree in computer science.*



Most of the jobs you know about and many you may never have heard of exist in the Department of Agriculture.

To apply, contact your nearest Agriculture Personnel Office or Federal Job Information Center and fill out an SF-171 application form. If you are not sure what kind of work you are interested in, job information specialists may be able to suggest a job for which your education and experience qualify you.

If you call or write a Job Information Center, be sure to state:

1. The level of education you have completed and the amount of paid and unpaid experience you have.
2. The kind of work that interests you.
3. The area or areas where you want to work.
4. The lowest salary you will accept.
5. Dates of your military service, if any, or your child's or spouse's service.

Opportunities to compete for positions in Agriculture are also posted at all State Job Service (State Employment Security) Offices.

## FEDERAL JOB INFORMATION CENTERS

<b>Alabama</b> Huntsville	<b>Georgia</b> Atlanta	<b>Massachusetts</b> Boston	<b>New York</b> Bronx Buffalo Jamaica New York City Syracuse	<b>South Carolina</b> Charleston
<b>Alaska</b> Anchorage	<b>Guam</b> Agana	<b>Michigan</b> Detroit		<b>South Dakota</b> Rapid City
<b>Arizona</b> Phoenix	<b>Hawaii</b> Honolulu	<b>Minnesota</b> Twin Cities	<b>North Carolina</b> Raleigh	<b>Tennessee</b> Memphis
<b>Arkansas</b> Little Rock	<b>Idaho</b> Boise	<b>Mississippi</b> Jackson	<b>North Dakota</b> Fargo	<b>Texas</b> Dallas El Paso Houston San Antonio
<b>California</b> Los Angeles Sacramento San Diego San Francisco	<b>Illinois</b> Chicago	<b>Missouri</b> Kansas City St. Louis	<b>Ohio</b> Cleveland Dayton	<b>Utah</b> Salt Lake City
	<b>Indiana</b> Indianapolis	<b>Montana</b> Helena	<b>Oklahoma</b> Oklahoma City	<b>Vermont</b> Burlington
<b>Colorado</b> Denver	<b>Iowa</b> Des Moines	<b>Nebraska</b> Omaha	<b>Oregon</b> Portland	<b>Virginia</b> Norfolk
<b>Connecticut</b> Hartford	<b>Kansas</b> Wichita	<b>Nevada</b> Reno	<b>Pennsylvania</b> Harrisburg Philadelphia Pittsburgh	<b>Washington</b> Seattle
<b>Delaware</b> Wilmington	<b>Kentucky</b> Louisville	<b>New Hampshire</b> Portsmouth	<b>Puerto Rico</b> San Juan	<b>West Virginia</b> Charleston
<b>District of Columbia</b> Washington	<b>Louisiana</b> New Orleans	<b>New Jersey</b> Newark		<b>Wisconsin</b> Milwaukee
<b>Florida</b> Miami Orlando	<b>Maine</b> Augusta	<b>New Mexico</b> Albuquerque	<b>Rhode Island</b> Providence	<b>Wyoming</b> Cheyenne
	<b>Maryland</b> Baltimore			



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U.S. Department of  
Agriculture

July 1980





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